

for occupational health and safety, environment and quality

We inspire the world with our projects expresses Italdesign's commitment to creating value for its clients and customers through meaningful, responsible and forward-looking solutions. **We make ideas to lead the change** reflects the mindset that guides business decisions and long-term development.

In line with this vision, Italdesign's senior leadership has defined a strategy that provides the foundation for an **integrated policy** covering occupational health and safety, environmental protection, and quality. This policy represents a common reference framework through which management systems operate in a coordinated and consistent manner, aligned with the expectations of internal and external stakeholders, applicable requirements and the objective of continuous improvement, while supporting clear and shared goals.

General commitments

The company's leadership team, acting collectively and with shared responsibility, is committed to:

- safeguarding the **health** and **safety** of all people working for and with Italdesign;
- promoting **environmental** protection and the responsible use of resources;
- ensuring **quality, compliance** and **product safety** across the entire **life cycle**, in line with all applicable standards and requirements
- fostering respect for **diversity** and individual **freedom**, acting in **compliance with** applicable **rules** and **ethical principles**, while serving as a credible and responsible role model.

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Operational and strategic commitments

Aware of the challenges posed by climate change, as well as social and environmental impacts, Italdesign directs its **operational activities** towards:

- developing and adopting solutions aimed at reducing the environmental impact of activities and promoting a **culture of sustainability** throughout the organization and its value chain;
- recognizing **innovation** as a key driver of development, supported by robust yet adaptable **processes**;
- aligning company **performance** with the expectations of its clients and customers across all business sectors, while pursuing **sustainable** and **profitable growth**;
- ensuring a **reliable** and **responsible supply chain**, consistent with company values and ethical principles, and capable of supporting the business model over time;
- promoting **awareness**, skills development and **effective working methods** to ensure that processes are carried out in line with company requirements and values;
- listening to and actively involving **employees** and **collaborators**, acknowledging their expertise and contribution, and engaging them in the **continuous improvement** of management systems;

This policy was approved by Top Management on the IMT3 that took place on April, 13th, 2026