

ITALDESIGN GIUGIARO IS A “TOP EMPLOYER”

- Italdesign Giugiaro obtains Italy’s Top Employers 2016 certification.
- This prestigious award recognises the company’s constant progress over many years in improving working conditions.

Moncalieri, 15 February 2016

Italdesign Giugiaro, worldwide known for its iconic projects in the history of car design and engineering, has obtained official certification from the Top Employers Institute, ranking as one of the **Italian top employers for 2016**.

The annual survey conducted by the Top Employers Institute certifies the world’s best companies in the HR field: those that offer **excellent working conditions**, that train and develop talent at all company levels and that work constantly to improve and optimise their best practices in the field of Human Resources.

“This is an important result,” stated Giuseppe Savino, Head of Human Resources & Organisation. “It rewards a process that started years ago and that has seen the company invest continually in training, health and sustainability with a view to providing all staff with an ongoing improvement in working conditions and greater work-life balance. “The Top Employer certification is a sought-after award but also an incentive to continue to invest in the most precious resource that every company has: the people”.

In 2013, Italdesign Giugiaro introduced an **innovative supplementary labour agreement**, inspired by the German model in terms of participation, which provided for a **new remuneration policies**, greater **flexibility in working hours** and additional **healthcare cover** for employees and their families.

“An excellent working environment is able to promote not only professional growth, but also personal and human development,” highlighted Alessio Tanganelli, Regional Director Italy, Spain, Brazil of the Top Employers Institute. The Top Employers survey has verified and certified that **Italdesign Giugiaro provides excellent conditions in the HR field** and offers its employees a wide range of benefits and proactive initiatives, consistent with the company’s culture.”

The Top Employers procedures focus on participation in a **stringent and in-depth survey process** — the HR Best Practices Survey — and achievement of the high standards required. To ensure that the survey process is valid, all responses are audited, which means that the working conditions operating within the company have been carefully checked and made us eligible to join a select group of companies certified as Top Employers.

“The challenges we’re going to face – CEO Jörg Astalosch said – are important and will determine our next years. This significant award encourages us to give our best knowing we can count on the passion, enthusiasm and professionalism of all our employees”.

